

PENNINGTON COUNTY BOARD OF COMMISSIONERS  
Meeting of January 5, 2021

The Pennington County Board of Commissioners met at 8:58 a.m. on Tuesday, January 5, 2021, in the Commission Chambers in the County Administration Building, Rapid City, South Dakota. Chair Deb Hadcock called the meeting to order with the following Commissioners and Commissioners-elect present: Gary Drewes, Lloyd LaCroix, Travis Lasseter and Ron Rossknecht.

**OATHS OF OFFICE**

Mayor Steve Allender administered the oath of office to Commissioner Lloyd LaCroix.  
Treasurer Janet Saylor administered the oath of office to Commissioner Travis Lasseter.

**ELECTION OF OFFICERS**

MOVED by Drewes and seconded by LaCroix to utilize voice vote as the method of election.  
Vote: Unanimous.

MOVED by LaCroix and seconded by Rossknecht to nominate Gary Drewes for Chair.  
The 2021 Chair is Commissioner Gary Drewes on a unanimous vote.

MOVED by Drewes and seconded by LaCroix to nominate Commissioner Rossknecht for Vice-Chair.  
The 2021 Vice Chair is Commissioner Ron Rossknecht on a unanimous vote.

MOVED by LaCroix and seconded by Lasseter to take a five-minute recess. Vote: Unanimous.

**ESTABLISH COMMISSIONERS' SALARY**

MOVED by Hadcock and seconded by Rossknecht to set the 2021 Commissioners salary at \$923.08 bi-weekly. Vote: The motion carried 4-1 with Lasseter voting no. (Commissioner Lasseter chose to keep his salary at \$876.92/bi-wkly.)

**REVIEW AND APPROVE AGENDA**

MOVED by LaCroix and seconded by Lasseter to approve the agenda as presented. Vote: Unanimous.

**CONSENT AGENDA ITEMS**

MOVED by Rossknecht and seconded by Lasseter to approve Consent Agenda Items as presented with the removal of Items 11 & 14. Vote: Unanimous.

8. Minutes of the regular meeting – December 15, 2020.
9. Authorize the Chair's signature to the resolution to establish precinct superintendent and precinct deputy fee to be paid for election day at the following rates for the 2021 Election Year: Superintendent \$255 per day, which includes \$30 for elections school; Deputy (with experience) \$205 per day, which includes \$30 for election school; and, Deputy (first time) \$180 per day, which includes \$30 for election school.

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**RESOLUTION TO ESTABLISH PRECINCT OFFICIAL PAY**

WHEREAS, the Pennington County Commission shall establish precinct superintendent and precinct deputy pay at its first regular meeting each year as provided by SDCL § 12-15-11;

AND, the person delivering the pollbooks and ballot boxes to the proper authority at the county seat shall receive the county rate for mileage as established pursuant to § 7-7-24, for miles necessarily traveled in going to and returning from making the delivery.

NOW, THEREFORE BE IT RESOLVED, BY THE Pennington County Board of Commissioners, that the fee paid to the precinct superintendent be established at \$255, which includes \$30 for election school; the precinct deputy with experience at \$205, which includes \$30 for election school; and, the precinct deputy without experience at \$180, which includes \$30 for election school.

Dated this 5<sup>th</sup> day of January, 2021.

/s/ Chair Gary Drewes  
Pennington County Board of Commissioners

ATTEST: (SEAL)  
/s/ Cindy Mohler, Auditor

10. Acknowledge the filing of petitions signed by at least 25% of the eligible voters within the Proposed district and to set an election date on the question of formation of the PINE CONE AVENUE ROAD District to be held on February 6, 2021.
11. Removed for separate consideration.
12. Designate the Hill City Prevailor, the Pennington County Courant, and the Rapid City Journal as the three official legal newspapers for 2021.
13. Reappoint Mr. John Glodt as County Constable for a two-year term Legislative District 33.
14. Removed for separate consideration.
15. Approval of the 2021 Resolution for the Drug Free Workplace Act Certification for a Public Entity.

**2021 RESOLUTION**

**DRUG-FREE WORKPLACE ACT CERTIFICATION FOR A PUBLIC ENTITY**

1. The County of Pennington, SD, certifies that it will provide a drug-free workplace by:
  - a. Publishing a statement notifying employees that unlawfully manufacturing, distributing, dispensing, possessing or using a controlled substance in the recipient's workplace is prohibited and specifying the actions that will be taken against employees for violation or such prohibition.

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- b. Establishing a drug-free awareness program to inform employees about:
    - 1. The dangers of drug abuse in the workplace;
    - 2. The recipient's policy of maintaining a drug-free workplace;
    - 3. Any drug counseling, rehabilitation and employee assistance programs that are available; and
    - 4. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.
  - c. Making it a requirement that each employee to be engaged in the performance of the grant or cooperative agreement be given a copy of the statement required by paragraph (a).
  - d. Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant or cooperative agreement, the employee will;
    - 1. Abide by the terms of the statement; and,
    - 2. Notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such a conviction.
  - e. Notifying the federal sponsoring agency within ten days after receiving notice under subparagraph (d) (2), with respect to any employee so convicted;
    - 1. Taking appropriate personnel action against such an employee, up to and including termination; or
    - 2. Requiring such an employee to participate satisfactorily in drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State or local health, law enforcement, or other appropriate agency.
  - f. Taking one of the following actions, within 30 days of receiving notice under subparagraph (d)(2), with respect to any employee so convicted;
    - 1. Taking appropriate personnel action against such an employee, up to and including termination; or
    - 2. Requiring such an employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State or local health, law enforcement, or other agency.
  - g. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).
2. The recipient's headquarters is located at the following address. The addresses of all other workplaces maintained by the recipient are provided on an accompanying list.

Pennington County Administration Building, 130 Kansas City St., Rapid City, SD, 57701

Dated this 5<sup>th</sup> day of January, 2021.

/s/ Chair Gary Drewes  
Pennington County Board of Commissioners

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/s/ Cindy Mohler, Auditor

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The addresses of all other workplaces maintained by the recipient are as follows:

1. 24/7 Program – 111 New York Street, Rapid City, SD, 57701
2. Buildings & Grounds - 302 Kansas City Street, Rapid City SD, 57701
3. Care Campus - 321 Kansas City Street, Rapid City, SD, 57701
  - a. Health and Human Services (Economic Assistance, Veterans Service Office)
  - b. Addiction Treatment Services (Detox Services, Safe Solutions, Residential/Outpatient Treatment)
  - c. Crisis Care Center
4. Central States Fairgrounds - 800 San Francisco Street, Rapid City, SD, 57701
5. City/County Evidence Building – 625 1<sup>st</sup> Street, Rapid City, SD, 57701
6. Extension Office - 601 E Centre Avenue, Rapid City SD, 57701
7. Highway Department - 3601 Cambell Street, Rapid City SD, 57701
  - a. Hill City Location - 24032 Highway 385, Hill City, SD, 57745
  - b. New Underwood Location – 16101 229<sup>th</sup> Street, New Underwood, SD, 57761
  - c. Wall Location – 20 North Creighton Rd, Wall, SD, 57790
8. Pennington County Administration Building – 130 Kansas City Street, Rapid City, SD, 57701
9. Pennington County Courthouse – 315 St. Joseph Street, Rapid City, SD, 57701
10. Pennington County Jail - 307 Saint Joseph Street, Rapid City SD, 57701
11. Pennington County Sheriff's Office - 300 Kansas City Street, Rapid City SD, 57701
12. Pennington County Sheriff's Office Fleet Station – 840 Centre Street, Rapid City, SD, 57701
13. Wall Treasurers Satellite Office - 411 Main Street, Wall SD, 57790
14. Western SD Juvenile Services Center & the Life Enrichment Center - 3505 Cambell Street, Rapid City SD, 57701
15. Weed & Pest Office - 3607 Cambell Street, Rapid City SD, 57701
16. Approve of the 2021 Humane Society Contract.
17. Designate Wells Fargo Bank of South Dakota N.A. and First Interstate Bank as the primary active depositories for 2021 pursuant to SDCL 7-20-13.
18. Acknowledge the Public Depository Liability Quarterly Report.

End of Consent Agenda Items

11. PUBLIC HEARING FOR BUDGET SUPPLEMENT SP21-001: MOVED by LaCroix and seconded by Hadcock to schedule a public hearing at 9:15 a.m. on Tuesday, January 19, 2021, to supplement the 2021 General Fund Search & Rescue Budget, in the amount of \$45,100, from unassigned fund balance. Vote: Unanimous.
14. RESOLUTION FOR FIREFIGHTER APPRECIATION DAY: MOVED by LaCroix and seconded by Rossknecht to approve the Resolution for Firefighter Appreciation Day. Vote: Unanimous.

**A RESOLUTION**

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**WHEREAS**, Pennington County, has shown a consistent dedication to providing a safe place to live and prosper in the beautiful Black Hills and grasslands; and,

**WHEREAS**, the fire service of Pennington County has a long and proud tradition of providing protection against the ravages of structure, wildland and grassland fires; and,

**WHEREAS**, the citizens of Pennington County rely on the 20 fire departments and 709 career and professionally trained volunteer firefighters to respond to their requests for assistance; and,

**WHEREAS**, the fire departments rely on the dedication and professionalism of their members to respond to over 27,347 requests for assistance in all kinds of weather between 1 October 2019 and 30 November 2020, performing a true public service; and,

**WHEREAS**, it is most fitting and proper to honor these public servants for their combined 270 years of dedicated service:

35 Years – Gorden Sabo ▪ 30 Years – Jerry Reichert;  
25 Years – Harry Hilgemann, Dave Humphrey, Lawrence Karsky;  
15 Years – Robert Akers, Fred Hadd, James Hadd, Brian Johnson, Chad Ronish, Janis Schell;  
10 Years – Jeremy Dalman, Todd Grabow, Jason Peters, Tyjus Wilson; and,

**WHEREAS**, it is most fitting and proper to honor and recognize these public servants for their dedication and commitment to their departments and citizens with the following awards:

Lifetime Achievement – Dan Hodge, North Haines VFD;  
Fire Officer of the Year – Adam Kuenkel, Box Elder VFD;  
Firefighter of the Year – Cody Hilton, North Haines VFD;  
Dispatcher of the Year – Chandra Neilan, Pennington County ESCC/911;  
Firefighter Rookie of the Year – Amy Caringi, New Underwood VFD; and,

**BE IT THEREFORE RESOLVED**, by the Pennington County Board of Commissioners on behalf of the citizens and communities, that the Fifth Day of January, 2021, A.D. be declared and affirmed as

**FIREFIGHTER APPRECIATION DAY IN PENNINGTON COUNTY**

**AND BE IT FURTHER RESOLVED**, we dedicate ourselves to follow those firefighter's examples in making this County fire safe.

Dated this 5<sup>th</sup> day of January, 2021.

/s/ Chair Gary Drewes  
Pennington County Board of Commissioners

ATTEST: (SEAL)  
/s/ Cindy Mohler, Auditor

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**2021 EXTENSION ADVISORY BOARD APPOINTMENTS:** MOVED by Hadcock and seconded by LaCroix to appoint Patty Brunner, Matthew Odden, Dallas Vos and Mark DiSanto to the 2021 Extension Advisory Board. Vote: Unanimous.

**PLANNING COMMISSION MEMBER APPOINTMENT:** MOVED by LaCroix and seconded by Lasseter to appoint Karen McGregor to the County Planning Commission. Vote: Unanimous.

**ITEMS FROM AUDITOR**

A. **LIQUOR LICENSE PUBLIC HEARING:** MOVED by Hadcock and seconded by LaCroix to approve the renewal of the Retail (on-off sale) Wine & Cider license for Larrison's Crooked Creek Resort and release the license upon payment of appropriate property taxes. Vote: Unanimous.

**ITEMS FROM EMERGENCY MANAGEMENT**

A. **COVID-19 UPDATE:** Informational only.

**ITEMS FROM EQUALIZATION**

A. **ABATEMENT APPLICATIONS:** MOVED by Rossknecht and seconded by Lasseter to approve the abatement application for the 2019 tax year for Tax ID #8008148, Mandy Moore, in the amount of \$131.94. Vote: Unanimous.

MOVED by Hadcock and seconded by LaCroix to approve the abatement application for the 2019 tax year for Tax ID #8007951 Prairie Acres, in the amount of \$46.50. Vote: Unanimous.

**ITEMS FROM HIGHWAY DEPARTMENT**

A. **JOINT POWERS MAINTENANCE AGREEMENT:** MOVED by Hadcock and seconded by LaCroix to approve the Joint Powers Maintenance Agreement with the South Dakota Department of Transportation and the City of Rapid City to transfer maintenance, repair and replacement responsibilities of two street lights at the intersection of Long View Road and East Highway 44 to Pennington County. Vote: Unanimous.

B. **RESOLUTION 2021-01-05-1 BIG GRANT PROGRAM APPLICATION:** MOVED by Rossknecht and seconded by Hadcock to approve Resolution 2021-01-05-1 authorizing Pennington County to submit a Bridge Improvement Grant Program Application for bridge 52-312-433. Vote: Unanimous.

**RESOLUTION 2021-01-05-1  
BRIDGE IMPROVEMENT GRANT PROGRAM  
RESOLUTION AUTHORIZING SUBMISSION OF APPLICATIONS**

WHEREAS, Pennington County wishes to submit an application(s) for consideration of award for the Bridge Improvement Grant Program:

STRUCTURE NUMBER(S) AND LOCATION(S):  
52-312-433 Old Hill City Road

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and WHEREAS, Pennington County certifies that the project(s) are listed in the County's Five-Year County Highway and Bridge Improvement Plan;

and WHEREAS, Pennington County agrees to pay the 30% match on the Bridge Improvement Grant funds;

and WHEREAS, Pennington County hereby authorizes the Bridge Improvement Grant application(s) and any required funding commitments.

NOW THEREFORE BE IT RESOLVED:

That the South Dakota Department of Transportation be and hereby is requested to accept the attached Bridge Improvement Grant application(s).

Vote of Commissioners/Council: Yes \_\_\_\_\_ No \_\_\_\_\_

Dated at Rapid City, SD this 5<sup>th</sup> day of January, 2021.

ATTEST:

\_\_\_\_\_  
County Auditor/City Finance Officer

\_\_\_\_\_  
Chairman/Mayor

**REQUEST FOR VARIANCE TO ORDINANCE 14:** MOVED by Hadcock and seconded by LaCroix to approve a variance to Ordinance 14 and authorize a second approach for the property located at 16385 Highway 1416, New Underwood, SD. Vote: Unanimous.

**ITEMS FROM HUMAN RESOURCES**

A. **NEW JOB TITLES & DBM RATINGS:** MOVED by LaCroix and seconded by Hadcock to approve the Position titles and DBM ratings as presented and update the position listing on file in the Human Resources Office: DOE – Accountant 2 (B24), Public Defender's Office – Caseworker (B21), Sheriff's Office – Correctional Officer 1 (B24) and State's Attorney Office – Senior Paralegal (B25). Vote: Unanimous.

B. **EXTENSION OF SOME FAMILIES FIRST CORONAVIRUS RELIEF ACT (FFCRA) BENEFITS:** MOVED by Hadcock and seconded by Lasseter to approve the temporary extension of the expanded FMLA and Paid Sick Leave Policy as presented. Vote: Unanimous.

MOVED by Rossknecht and seconded by LaCroix to take a five-minute recess. Vote: Unanimous.

**ITEMS FROM PLANNING & ZONING**

**BOARD OF ADJUSTMENT:** MOVED by Hadcock and seconded by LaCroix to convene as the Board of Adjustment. Vote: Unanimous.

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A. VARIANCE / VA 20-18: Rosenbaum's Signs; Rushmore Candy - Owner. To exceed the maximum height requirement of on-premise signs from 30 feet to 49 feet, 30 feet to 43 feet, and 30 feet to 55 feet in a Highway Service District in accordance with Sections 210, 312, and 509 of the Pennington County Zoning Ordinance.

Lot A of SW1/4SW1/4; Lot A1 of Lot H2 of SW1/4SW1/4, Section 3, T1S, R7E, BHM, Pennington County, South Dakota.

MOVED by Rossknecht and seconded by LaCroix to approve Variance / VA 20-18 with three (3) conditions because (1) granting the variance doesn't run counter to the public interest based on Staff's findings; and (2) special conditions exist, to wit: physical characteristics of the building, that excuse literal enforcement of the ordinance in that (a) enforcement causes "unnecessary hardship," to wit: loss of property rights and ability to maximize the building's characteristic to that passersby can safely see the signs from the highway, and (b) granting the variance not only observes the ordinance's spirit but also ensures substantial justice is done. Vote: Unanimous.

1. That the Variance apply only to the six (6) signs. All other signs that do not meet the height requirement must obtain a Variance.
2. That the Applicant obtain approved Sign Permits from the Planning Department before installation of the six (6) signs.
3. That Conditional Use Permit / CU 15-24 be ended, as it is no longer needed.

B. VARIANCE / VA 20-19: Rosenbaum's Signs; Rushmore Candy - Owner. To exceed the maximum display area of an on-premise sign from 250 square feet to 516 square feet in a Highway Service District in accordance with Sections 210, 312, and 509 of the Pennington County Zoning Ordinance.

Lot A of SW1/4SW1/4; Lot A1 of Lot H2 of SW1/4SW1/4, Section 3, T1S, R7E, BHM, Pennington County, South Dakota.

MOVED by Rossknecht and seconded by LaCroix to approve Variance / VA 20-19 with two (2) conditions because (1) granting the variance doesn't run counter to the public interest based on Staff's findings; and (2) special conditions exist, to wit: physical characteristics of the building, that excuse literal enforcement of the ordinance in that (a) enforcement causes "unnecessary hardship," to wit: loss of property rights and ability to maximize the building's characteristic to that passerby can safely see the signs from the highway, and (b) granting the variance not only observes the ordinance's spirit but also ensures substantial justice is done. Vote: Unanimous.

1. That this Variance applies only to the proposed 516 square-foot advertising sign. All other signs must meet the maximum size requirements or obtain separate Variance(s); and,



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2. That prior to the installation of the advertising sign, the applicant obtain approved Sign Permit from the Planning Department.

C. VARIANCE / VA 20-20: Steve and Ashley Luten. To reduce the rear yard setback from 25 feet to 5 feet in a Limited Agriculture District in accordance with Sections 206 and 509 of the Pennington County Zoning Ordinance.

Lot 1, McVey Subdivision, Section 6, T1S, R4E, BHM, Pennington County, South Dakota.

MOVED by LaCroix and seconded by Hadcock to approve VA 20-20 with two (2) conditions because (1) granting the variance doesn't run counter to the public interest based on Staff's findings; and (2) special conditions exist, to wit: lot layout and the sloping topography, that excuse literal enforcement of the ordinance in that (a) enforcement causes "unnecessary hardship," to wit: having to remove small-growth trees and the like, and (b) granting the variance not only observes the ordinance's spirit but also ensures substantial justice is done. Vote: Unanimous.

1. That this Variance applies only to the new proposed manufactured home. All other structures must maintain the proper setbacks or obtain separate Variances; and,
2. That the applicants apply for a Building Permit for the proposed manufactured home within 30 days of approval of Variance / VA 20-20.

D. VARIANCE / VA 20-21: Shane Swedlund. To reduce the lot size from 40 acres to 2.51 acres (proposed Lot 1) and 2.51 acres (proposed Lot 2) in a General Agriculture District in accordance with Sections 205 and 509 of the Pennington County Zoning Ordinance.

Tract 2 B West Sub-Division of Lot 2 of SW1/4NW1/4, Section 19, T1S, R5E, BHM, Pennington County, South Dakota.

MOVED by LaCroix and seconded by Rossknecht to approve variance 20-21 because (1) granting the variance doesn't run counter to the public interest based on Staff's findings; and (2) special conditions exist, to wit: floodplain limits and lot size, that excuse literal enforcement of the ordinance in that (a) enforcement causes "unnecessary hardship," to wit: buildable area, and (b) granting the variance not only observes the ordinance's spirit but also ensures substantial justice is done. Vote: Unanimous.

MOVED by Hadcock and seconded by LaCroix to adjourn as the Board of Adjustment and reconvene as the Board of Commissioners. Vote: Unanimous.

**REGULAR PLANNING AND ZONING ITEMS**

E. VACATION OF RIGHT-OF-WAY / VR 20-01: Murphy Brothers Partnership. To vacate a

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portion of platted public right-of-way along Knuckleduster Road adjacent to Tract F of the NW1/4 in accordance with the Pennington County Zoning Ordinance.

Tract F of the NW1/4, Section 14, T1N, R8E, BHM, Pennington County, South Dakota.

MOVED by Hadcock and seconded by Lasseter to approve Vacation of Right-Of-Way / VR 20-01 with two (2) conditions. Vote: Unanimous.

1. That Exhibit A, for this request, be corrected to show the correct legal description for Ms. Linda Nohr's property (should be Lot 1 of Murphy's Subdivision); and,
2. That all necessary resolutions and exhibits vacating the public Right-of-Way be recorded by the applicant at the Register of Deeds Office.

F. VACATION OF RIGHT-OF-WAY / VR 20-02: Murphy Brothers Partnership. To vacate an 8-foot-wide portion of a platted public right-of-way adjacent to Tract F of the NW1/4 in accordance with the Pennington County Zoning Ordinance.

Tract F of the NW1/4, Section 14, T1N, R8E, BHM, Pennington County, South Dakota.

MOVED by Hadcock and seconded by LaCroix to approve Vacation of Right-Of-Way / VR 20-02 with two (2) conditions. Vote: Unanimous.

1. That Exhibit A, for this request, be corrected to show the correct legal description for Ms. Linda Nohr's property (should be Lot 1 of Murphy's Subdivision); and,
2. That all necessary resolutions and exhibits vacating the public Right-of-Way be recorded by the applicant at the Register of Deeds Office.

G. VACATION OF SECTION LINE / VS 20-01: Cori Osbon. To vacate the Section Line Right-of-Way lying in the SE1/2 (also in Section 33); Mount Wrangell Lode MS 2064, Section 28, T1S, R6E, BHM, Pennington County, South Dakota

SE1/2 (also in Section 33); Mount Wrangell Lode MS 2064, Section 28, T1S, R6E, BHM, Pennington County, South Dakota.

MOVED by LaCroix and seconded by Lasseter to approve the Vacation of Section Line / VS 20-01 with two (2) conditions. Vote: Unanimous.

1. That an original signed and stamped "Exhibit A" by the surveyor is submitted to the Planning Department prior to being recorded at the Register of Deeds; and,
2. That all necessary resolutions and exhibits vacating the Section Line Right-of-Way be recorded by the applicant at the Register of Deeds Office.

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H. LAYOUT PLAN / LPL 20-42: Tim and Terra Duda. To reconfigure lot lines to create Lot 17R and Lot 23R, Block D of Edelweiss Mountain Development Subdivision in accordance with Section 400.1 of the Pennington County Subdivision Regulations.

EXISTING LEGAL: Lot 17, Lot 18, and Lot 23, Block D of Edelweiss Mountain Development Subdivision, Sections 17 and 20, T1N, R5E, BHM, Pennington County, South Dakota.

PROPOSED LEGAL: Lot 17R and Lot 23R, Block D of Edelweiss Mountain Development Subdivision, Sections 17 and 20, T1N, R5E, BHM, Pennington County, South Dakota.

MOVED by LaCroix and seconded by Hadcock to approve of Layout Plan / LPL 20-42 with the following nine (9) conditions. Vote: Unanimous.

1. That prior to filing the plat with the Register of Deeds, the Section Line on Lot 23R be dedicated and improved or an approved Subdivision Regulations Variance be obtained waiving any of the requirements that are not met;
2. That prior to filing the plat with the Register of Deeds, the deeded owner's name match for both of the proposed lots, per Department of Equalization comments in this Staff Report;
3. That prior to Minor Plat submittal, the private access easement on Lot 23R be 40-foot-wide or an approved Subdivision Regulations Variance be obtained waiving any of the requirements that are not met;
4. That prior to Minor Plat submittal, the Certifications on the Minor Plat be in accordance with Section 400.3.1(n) of the Pennington County Subdivision Regulations;
5. That at the time of Minor Plat submittal, the plat meets the requirements of Section 400.3 of the Pennington County Subdivision Regulations, or an approved Subdivision Regulations Variance be obtained waiving any of these requirements that are not met;
6. That at the time of Minor Plat submittal, eight (8) foot Minor Drainage and Utility Easements be dedicated on the interior sides of all lot lines, or an approved Subdivision Regulations Variance be obtained waiving this requirement;
7. That the applicant ensures all natural drainage ways are maintained and not blocked;
8. That following platting of the proposed lot, any on-site wastewater treatment system(s) be subject to the requirements of Section 204(J) of the Pennington County Zoning Ordinance, including the requirement to obtain an Operating Permit; and,
9. That approval of this Layout Plan does not constitute approval of any further applications to be submitted for the above-described property.

I. LAYOUT PLAN / LPL 20-43: Alvin and Lois Rudd. To create Rudd Tract and Lot 8R in accordance with Section 400.1 of the Pennington County Subdivision Regulations.

EXISTING LEGAL: S660 ft of E660 ft of Lot 10 in SE1/4SW1/4 (or SE1/4SE1/4SW1/4) and SE1/4NE1/4; Lot 2 in NE1/4NE1/4 Less Lot H-1; Lot 10 in SE1/4SW1/4 Less S660 ft of E660 ft; Lot 4 in NW1/4NE1/4; Lot 6 in SW1/4NE1/4; Lot

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8 in NE1/4SW1/4; 50 ft Wide Strip in W1/2NE1/4 Lying NWLY of Said Lots 4 and 6 and SELY of RR ROW; NE1/4SE1/4; W1/2SE1/4; N1/2S1/2SE1/4SE1/4; N1/2SE1/4 SE1/4, Section 8, T2S, R8E, BHM, Pennington County, South Dakota.

PROPOSED LEGAL: Rudd Tract and Lot 8R, Section 8, T2S, R8E, BHM, Pennington County, South Dakota.

MOVED by Hadcock and seconded by Lasseter to deny without prejudice of Layout Plan / LPL 20-43. Vote: Unanimous.

J. FIRST READING AND PUBLIC HEARING OF ORDINANCE AMENDMENT / OA 20-07: Pennington County. To amend Section 200 “Establishment of Zoning Districts and Map Reference” [to amend and supersede the existing Section 200 “Establishment of Zoning Districts and Map Reference”].

MOVED by LaCroix and seconded by Lasseter to approve the first reading of Ordinance Amendment / OA 20-07. Vote: Unanimous.

K. FIRST READING AND PUBLIC HEARING OF ORDINANCE AMENDMENT / OA 20-08: Pennington County. To amend Section 100 “Statutory Authorization and Jurisdiction” [to amend and supersede the existing Section 100 “Statutory Authorization and Jurisdiction”].

MOVED by LaCroix and seconded by Lasseter to approve the first reading of Ordinance Amendment / OA 20-08. Vote: Unanimous.

L. FIRST READING AND PUBLIC HEARING OF ORDINANCE AMENDMENT / OA 20-09: Pennington County. To amend Section 300 “Supplementary Regulations” to include and reserve Section 321 – for Hard Rock Mining [to amend and supersede the existing Section 300 “Supplementary Regulations”] and to amend Section 204-G “Special Animal Keeping Regulations” and add it as Section 322 [to amend and supersede the existing Section 204-G “Special Animal Keeping Regulations”].

MOVED by Lasseter and seconded by Hadcock to approve the first reading of Ordinance Amendment / OA 20-09. Vote: Unanimous.

**ITEMS FROM COMMISSION MANAGER**

A. ANNUAL REVIEW/UPDATE OF THE BYLAWS AND RULES OF PROCEDURE:

MOVED by LaCroix and seconded by Rossknecht to adopt the bylaws and rules of procedures as they exist. Vote: Unanimous.

**APPROVAL OF VOUCHERS**: MOVED by Hadcock and seconded by LaCroix to approve the vouchers entered below for expenditures for insurance, professional services, publications, rentals,

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supplies, repairs, maintenance, travel, conference fees, utilities, furniture and equipment totaling \$1,354,034.05. Vote: Unanimous.

1st Tribal Lending, 4,505.05; 32 Lofts LLC, 3,650.00; A & A Professional Property Management, 2,819.84; Affiliate Mortgage Services Inc, 1,407.54; AT&T Mobility, 3,946.69; Baade Rhonda, 2,200.00; Bankwest, 627.43; Bankwest Inc, 4,329.12; Baysingers Neva Way Ranch, 700.00; Bear Property Management LLC, 1,000.00; BH Electric Cooperative Inc, 266.81; BH Energy, 7,771.58; BH Energy, 1,101.82; BH Energy, 19.58; BH Energy, 11,170.51; BH Property Management LLC, 3,194.06; Bickett Daphne, 725.00; Bierle Janelle, 2,300.00; Black Hills Federal Credit Union, 274.00; Boland Kelsi, 6,300.00; Boos Josh, 850.00; Burks Corey Maurice, 1,575.00; Burnette Jr Arthur J., 310.00; CC Property Management LLC, 1,849.50; Cebuhar Mark, 1,475.00; Century Link, 265.01; Cherry Ave LLC, 2,975.00; Chiveon LLC, 3,450.00; City Of Hill City, 15.03; City Of Rapid City -Water, 857.01; City Of Rapid City-Water, 16,449.92; Clock Tower Gardens Apartments, 4,600.00; Cornerstone Apartments, 357.00; Countryside Property Management LLC, 488.31; Custer Gas, 129.20; Denver Terrace Apartments, 319.27; Devaughn's Dream LLC, 1,100.00; Driftwood Estates, 1,691.15; Eagle Ridge Apartments I, 6,086.40; Eagle Ridge Apartments Ii, 730.00; Easy Enterprises LLC, 700.00; Edgewood Estates LP, 1,293.99; Endurance Investments LLC, 815.00; Executive Mgmt Fin Office, 53.25; Executive Mgmt Fin Office, 106.50; Fancy Fox LLC, 8,000.00; Fazenbaker Carol Ann, 750.00; Flagstar Bank Fsb, 4,985.81; Fluke Norman D, 500.00; Foothills East Apartments, 2,199.46; Foster Enterprises, 3,225.00; Freedom Mortgage Corporation, 15,729.78; G2 Enterprises, LLC, 600.00; Garcia Jesus J, 925.00; Georgas, Teri K, 2,320.00; Gulickson Jeff, 2,900.00; Haar Group LLC, 2,335.00; Hainesway Apartments/BHPM, 903.22; Hensley Property Management LLC, 1,300.00; Hix Leroy Dean, 3,473.00; Homeloanserv, 16,657.85; IRet Properties - A North Dakota LP, 1,870.87; Jackson, Joseph M, 850.00; K&O Property Management And Rentals LLC, 4,322.45; Kahler Property Management, 3,821.99; Kavanaugh Teri, 870.00; Knight Norma, 7,850.00; Knollwood Heights Apartments, 4,016.65; Lakota Community Homes Inc, 951.00; Lewis Kirkeby & Hall Property Management, 3,050.00; Lund Donald L, 600.00; M James Properties LLC, 800.00; Maher William J, 2,495.00; Mantzeoros Stath S, 2,262.00; Meadow Ridge Apartments, 49.00; Meadowlark Hill Mobile Estates LLC, 1,582.22; Medical Waste Transport Inc, 504.89; Midcontinent Communications, 1,184.79; Midcontinent Communications, 2,292.68; Middleton Management, 4,572.14; Montana Dakota Utilities, 2,141.36; Montana Dakota Utilities, 10,519.88; Mr.Cooper, 2,125.34; Neal Tasha, 1,600.00; New Residential Mortgage LLC, 1,409.54; Noon-Hwa Fan Cynthia, 1,210.00; Northern Heights Apartments, 253.00; Nwe Management, 715.00; Paradis Inc, 7,623.55; Pennington County Housing & Redevelopment, 1,629.80; Pennymac Loan Services LLC, 2,167.88; Pesicka Michael R, 4,184.00; Pioneer Bank & Trust, 8,074.55; Pioneer Bank & Trust, 6,284.53; Pioneer Bank & Trust, 2,119.69; Planet Home Lending LLC, 6,030.83; Powers Karen Louise, 2,700.00; Prairie Acres LLC, 2,828.26; Premier Real Estate Mgmt LLC, 1,711.00; Rainbow Gas Company, 4,016.50; Rapid City MHC LLC, 2,260.33; Rapid Valley Sanitary District, 447.73; Rapid Valley Sanitary District, 443.13; Ridgestone LLC, 1,956.00; Rock Kristin T., 1,050.00; Rollin Cash LLC, 2,825.00; Sakura LLC, 2,686.50; SDML Workers', 606,258.00; Select Portfolio Servicing Inc, 2,861.13; Serendipity Apartment Trust, 800.00; Shellpoint Mortgage Servicing, 698.27; Silver Leaf Property Management LLC, 500.00; Smith Jr Darrel F,

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17,647.00; Smith, Darrel F, 18,995.00; Sorenson Russell, 1,200.00; Southern Cross LLC, 6,112.00; Spizzirri Properties Inc, 820.00; St.Nicholas Rosilee, 3,950.00; Stephens Julie, 4,800.00; STL Properties LLC, 898.00; Stone Pony LLC, 1,935.00; Sundial Square Apartments, 2,884.40; Tara Alyss LLC, 850.00; Tempus Fugit LLC, 225.00; Teppo Enterprises LLC, 675.00; The Palms Apartments LLC, 7,922.06; Thomas Jeremy, 950.00; Thompson Timothy P, 1,525.00; Tzadik Rapid City LLC, 5,512.30; Upper Knollwood Townhouse, 460.00; US Bank, 5,446.66; USDA/RHS, 2,607.06; Valley Village Park, 1,039.00; Vast Broadband, 1,598.99; VB Rapid Creek, 4,730.22; Verizon Wireless, 1,380.58; Verizon Wireless, 1,058.08; Weifenbach, Ronald L, 700.00; Wellmark, 339,059.87; West River Electric, 1,619.22; West River Electric, 176.44; Westloft Holdings LLC, 400.00; Whisper Rock Apartments, 3,059.00; Williams Properties, 917.00; Williamsburg Estates, 1,750.00; Witt Matthew Mckenzie, 1,400.00.

**ITEMS FROM PUBLIC**

**EXECUTIVE SESSION – SDCL 1-25-2**

**A. Personnel Issue per SDCL 1-25-2(1)**

MOVED by Hadcock and seconded by LaCroix to go into Executive Session pursuant to SDCL 1-25-2(1) for the purpose of discussing personnel matters. Vote: Unanimous. The Board remained in Executive Session from 12:00 p.m. until 1:03 p.m. MOVED by LaCroix and seconded by Lasseter to come out of Executive Session. Vote: Unanimous.

MOVED by LaCroix and seconded by Rossknecht to place Matthew Rappold at DBM C44, Step 5, \$37.93/hr., effective January 10, 2021. Vote: Unanimous.

MOVED by LaCroix and seconded by Hadcock to place Susan Goodhue at DBM B23, Step 5, \$22.46/hr., effective January 10, 2021. Vote: Unanimous.

MOVED by LaCroix and seconded by Rossknecht to move the following three Sheriff's Office employees on the 2021 wage scale effective January 10, 2021: Corporal Eric Lindsey, DBM B32, Step 15, \$32.39/hr.; Corporal Loren Gerry, DBM B32, Step 8, \$29.83/hr. & Corporal Phillip Rivera Jr., DBM B32, Step 3, \$26.81/hr. Vote: Unanimous.

MOVED by Rossknecht and seconded by LaCroix to adjust the following four Deputy Sheriff or Correctional Officer employees on the 2021 pay scale effective January 10, 2021: Brandon Akley, DBM B31, Step 7, \$26.36/hr.; Kristina VanLoan, DBM B31, Step 7, \$26.36/hr.; Jon Edwards, DBM B31, Step 7, \$26.36/hr. & Trevor Grueb, DBM B31, Step 7, \$26.36/hr. Vote: Unanimous.

**ITEMS FROM THE PUBLIC**

**PAYROLL**

Commissioners, 8,923.02; Elections, 5,850.80; Auditor, 12,390.19; Treasurer, 36,341.30; State's Attorney, 142,194.67; Public Defender, 77,500.81; Buildings & Grounds 63,484.21; Equalization, 61,196.17; Register of Deeds, 14,561.60; IT, 23,408.75; Human Resources, 7,404.80; Sheriff

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287,612.64; Jail, 322,384.45; JSC, 109,104.93; JSC Juvenile Alternative, 4,624.14; CCADP, 113,271.58; Economic Assistance, 34,336.05; Extension, 1,409.60; Weed & Pest, 5,537.40; Natural Resource Management, 4,292.80; Planning and Zoning, 15,861.30; Road & Bridge, 94,246.30; Fire Administration, 3,532.60; Dispatch, 103,662.53; Emergency Management, 4881.82; 24-7 Program, 8,999.59.

**PERSONNEL**

**Buildings & Grounds:** Effective 12/28/2020: Gabriel Burgoyne, \$18.38; Rodney Sparks, \$15.53. Effective 01/11/2021: David Scott, \$17.28.

**Highway:** Effective 01/11/2021: Dalen Keeney, \$18.13.

**Jail:** Effective 12/28/2020: Darla Crow, \$15.97; Amber DeMoss, \$28.42. Effective 01/10/2021: Mathew Johnson, \$27.08; Teresa Stecher, \$27.08.

**Public Defender:** Effective 01/11/2021: Brendan Johnson, \$2,592.80.

**Sheriff:** Effective 01/10/2021: Jeremy Milstead, \$26.36; David Riley, \$25.77.

**2021 Annual Salary Listing per SDCL 6-1-10: Amounts listed are hourly, bi-weekly or per meeting depending on position. Out of class or field officer training pay differential may be applied per approved policies.**

Hennies, Holli, 2,872.00; Martin, Joan, 21.93; Fite, Darlene, 16.34; Green, Sabrina, 24.40; Island, Kaycee, 2,788.80; Israel, Mary, 25.74; Kiewel, Dayna, 20.34; Mohler, Cindy, 3,302.00; Severson, Lori, 2,774.40; Teal, Nance, 20.78; Tines, Kara, 26.75; Wessel, Lori, 25.77; Amundson, Rainen, 18.38; Bossen, Andrea, 23.39; Brant, Annette, 3,011.20; Brooks, Mark, 18.38; Burke, Victoria, 18.38; Christofferson, Tina, 20.34; Clem, Melissa, 18.38; Cross, James, 20.34; Dowdy, Laura, 2,276.00; Ford, Jason, 20.34; Fried, Cora, 20.34; Fryberger, Cheryl, 18.38; Keegan, Dawn, 20.34; Penticoff, Miles, 20.87; Sayler, Janet, 3,925.00; Schubauer, Debra, 13.10; Smith, Shelby, 18.38; Sparks, Kaylee, 18.38; Spencer, Nathaniel, 20.34; Stanton, Lauren, 18.38; Sun, Li ting Tina, 20.34; Walker, Brooke, 20.34; Yetz, Nicholas, 18.38; Ackerson, Kathryn, 21.93; Afrank, Jessica, 21.93; Alderman, Jay, 4,264.80; Antonsen, Lori, 20.30; Axdahl, Tierra, 20.87; Bittner, Cynthia, 21.93; Canaday, Magdalena, 26.44; Carlson, Jessica, 20.87; Crespo, Allyson, 20.87; Dollison Decker, Tracey, 3,197.60; Dulany, Aleksandra, 2,717.60; Erickson, Roxanne, 3,808.80; Fischer, Jamie, 25.74; Gullickson, Candice, 2,819.20; Hammond, Roxanne, 3,197.60; Hellbusch, Aaron, 2,744.00; Hower, Jill, 28.19; Keys, Darryl, 21.93; Krause, Martin, 2,276.00; Krueger, Megan, 2,744.00; Lindrooth, Anna, 2,819.20; Littlewolf, Mickie, 18.86; Lougheed, Aaron, 2,819.20; Lydy-Charlton, Kristina, 21.40; McCormick, Michael, 2,276.00; McNeece, Cullen, 2,819.20; Moeller, Alexa, 2,744.00; Mooney, Lisa, 21.93; Moore, Joe, 21.40; Morrisette, Allison, 20.87; Morsching, Kim, 2,408.80; Neavill, Stephen, 25.77; Pearce, Kymberley, 21.40; Petersen, Mikenzi, 22.46; Preble, Madison, 21.93; Redetzke, Rochelle, 27.31; Rodriguez, Luis, 20.87; Roetzel, Lara, 4,059.20; Rostad, Chelsie, 21.40; Rumpca, Jennifer, 21.40; Schlepp, Bernadette, 23.52; Scott, Shawnda, 21.93; Sheets Carlson, Kaia, 21.93; Shepard, Susan, 2,788.80; Shiffermiller, Adam, 3,381.60; Shute, Angela, 3,248.80; Siglin, Olivia, 2,744.00; Smith, Jack, 29.58; Snyder, Rachel, 2,819.20; Snyder, Timothy, 2,819.20; Theissen, Melanie, 30.33; Thomas, Jason, 2,744.00; Vargo, Mark, 4,856.00; Vinberg Wickre, Stacy, 3,503.20; Weber, Kelsey, 3,248.80; Weiss, Alexandra,

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3,034.40; Wetch, Penny, 21.93; Wickre, Bailey, 14.84; Williamson, Katrina, 21.93; Zelfer Dowling, Cristina, 21.93; Zeljkovic, Arman, 3,248.80; Andersen, Bryan, 3,503.20; Cook Olesen, Brittany, 2,744.00; Decker, Randal, 16.34; Enzminger, Kristyn, 20.64; Ferguson, Cynthia, 22.46; Giedd, Jamie, 24.10; Goad, Lori, 2,744.00; Goodhue, Susan, 21.93; Hall, Jennifer, 21.42; Hoel, Evan, 2,819.20; Juenger, Joseph, 2,744.00; Kotnour, Dylan, 21.93; Laidlaw, Mathew, 3,034.40; Lapp, Shannon, 2,434.40; Lawler, Joanna, 3,484.80; Leon, Daniel, 3,116.00; Lucklum, Matthew, 2,744.00; McIntyre, Nicole, 17.55; Mirabella, Matthew, 2,744.00; Olesen, Ole, 2,819.20; Peterson, Nicholas, 2,744.00; Pietz, Paul, 3,197.60; Rappold, Matthew, 2,953.60; Regalado, Elizabeth, 3,292.80; Rossiter, Martha, 3,034.40; Royall, Kelly, 17.55; Sharma, Janki, 2,819.20; Sutton, Ryan, 2,744.00; Vasilakes, Kristine, 21.93; Vlieger, Thomas, 29.95; Whitcher, Eric, 4,430.40; Anders, Dale, 24.09; Anders, Irene, 20.76; Ball, Kent, 26.14; Bender, Erin, 14.64; Bender, Rita, 2,877.60; Bender, Steve, 18.13; Bohn, James, 27.60; Burgoyne, Gabriel, 18.38; Chapman, Cindy, 2,857.60; Clifford, Kyle, 15.89; Danley, Dawn, 17.28; Eccleston, Dave, 2,940.80; Enders, Jason, 28.32; Heupel, Russel, 28.97; Horan, Tyler, 24.40; Jorgensen, Mark, 19.02; Koch, Tana, 16.07; Kuhl, Michael, 4,256.80; Lawson, Zachry, 21.79; Lehrkamp, Marie, 18.09; Luken, Steven, 17.28; Miller, Mark, 16.25; Northcutt, Nancy, 16.61; Pomplun, Kenneth, 24.40; Reil, Robert, 29.53; Ring Gjerde, Tammera, 16.25; Sparks, Rodney, 15.53; Standing, Rod, 22.05; Stewart, Cathy, 15.89; Stewart, William, 17.71; Tibbetts, Tyler, 21.79; Vliem, Emmett, 31.91; Weller, Rodney, 16.25; Weyer, Scott, 22.05; Wickre, James, 18.13; Abernathie, Trevor, 25.77; Ackerman, Christine, 23.70; Bransford, Anne, 21.93; Dalen, Derek, 20.34; Doran, Joseph, 25.77; Dressler, Scott, 23.99; Grote, Debra, 30.28; McKinstry, Jay, 20.34; Mooney, Christopher, 25.17; Novak, Candace, 24.58; Peterson, Linda, 29.62; Puckett, Dawn, 27.01; Rieck, Richard, 35.61; Rittberger, Shannon, 3,635.20; Roe, Katie, 20.34; Sletten, Rodney, 24.58; Thompson Phillip, Christine, 17.28; Tully, Daniel, 20.34; Wendell, Gordon, 2,788.80; Willar, Christina, 20.34; Willet, Chelsey, 20.34; Ackerman, Cynthia, 18.17; Beck, Leslie, 17.96; Boal, Tonya, 18.17; Casteel, Audra, 2,717.60; Mayer, Donna, 3,441.00; Merrill, Virginia, 17.13; Rice, Kathleen, 19.34; Cales, Steven, 27.08; Hammond, Robert, 24.10; Israel, Justin, 25.56; Iversen, Michael, 3,034.40; Mertes, Nathan, 2,516.80; Stowers, Luke, 25.74; Straub, Caleb, 25.74; Tyre, Jennifer, 29.76; Uecker, Brian, 26.41; Wager, Laura, 3,658.40; Morrill, Jon, 3,548.80; Snyder, Chelsey, 22.99; Sortland, Sandra, 2,363.20; Akley, Brandon, 25.77; Anderson-Pelton, Lisa, 25.77; Austin, Brian, 23.99; Ballard, Donald, 23.39; Bearden, Hope, 25.77; Belisle, Roger, 4,480.00; Bellew, Lisa, 20.87; Black, Samuel, 23.39; Bloomenrader, Kimberly, 2,363.20; Boal, Mischelle, 31.58; Bock, Michael, 20.30; Born, Stephanie, 18.58; Bowman, Matthew, 23.99; Brubakken, Corey, 2,209.60; Buchholz, Kirk, 29.09; Carlson, Keith, 30.13; Christopherson, William, 24.58; Cole, Michael, 22.80; Cook, Ryan, 30.13; Davis, Billy, 28.42; Davis Jr, William, 22.80; Dingmann, Jennifer, 23.99; Dirksen, Brandon, 25.17; Dirksen, Caleb, 23.99; Douma, David, 25.74; Doyle, Elizabeth, 17.34; Ducheneaux, Cameron, 26.36; Duhamel Duffy, Helene, 2,209.60; Edwards, Jonathan, 25.77; Ellison, Tammy, 21.83; Erickson, Taylor, 20.78; Fagerland, Jesse, 29.30; Fankhauser, Michelle, 16.93; Farrar, Nichole, 25.85; Foss, Chaz, 25.17; Frank, Josie, 15.59; Frederickson, Jacob, 24.58; Fresquez, Joshua, 19.34; Gajeski, Tana, 25.21; Garland, Patricia, 19.62; Glasgow, Jodi, 26.69; Grable, Justin, 25.17; Grant, Christopher, 25.17; Griese, Abbee, 15.21; Gust, Victor, 27.01; Hanzel, Gunner, 20.78; Harkins, Randy, 33.08; Harrison, William, 3,381.60; Hassett, Elizabeth, 2,342.40; Hauer, Debra, 25.17; Heitsch, Thomas, 30.93; Herra, Jayson, 25.17; Hirsch, Mark,



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21.81; Hislip, Christopher, 2,744.00; Hofer, Neal, 18.86; Hughes, Mark, 3,381.60; Hultgren, Scott, 22.05; Huschle, Jesse, 32.34; Isakson, John, 26.36; Jacobs, Leonard, 23.99; Jacobson, Paul, 23.39; Jones, Jeffrey, 25.17; Kaufman, Holli, 27.08; Kenrick, Casey, 31.24; Kenrick, Teresa, 22.31; Kimball, William, 27.01; Kintigh, Kylie, 25.77; Kubik, Jesse, 22.80; Kunde, Joshua, 26.36; Lahaie, Jason, 25.17; Lanpher, Donald, 24.40; Larsen, Gordon, 25.17; Lavene, Joshua, 23.99; Leising, Kaitlin, 22.80; Lewis, Daniel, 28.65; Luper, Joseph, 23.99; Malone, Timothy, 30.60; Mason, Thad, 31.97; McCool Deneke, Robin, 22.84; McCoy, Stephanie, 3,248.80; McManigal, Ethan, 25.17; McPherson, Weston, 23.99; Mesman, Micah, 23.99; Meyer, Dustin, 24.58; Miller, Glenn, 27.01; Miller, Jeremy, 27.99; Milstead, Jeremy, 25.17; Minor, Tyrel, 23.99; Mitzel, Jason, 29.09; Mooney, Adam, 24.58; Morrison, Dustin, 2,970.40; Mossman, Thomas, 24.58; Mueller, Brian, 3,921.60; Neisent, Rodney, 22.05; Nelson, Nicholas, 27.34; Nelson, Trent, 29.95; Nyblom, Andrew, 24.40; Olson, David, 29.95; Olson, Karen, 23.74; Plawman, Christopher, 28.65; Pritzkau, Aaron, 26.36; Przymus, Kent, 29.95; Raby, Christian, 25.17; Rehberg, Courtney, 24.58; Rhoden, Cody, 25.17; Riley, David, 24.58; Rose, Patrick, 24.58; Sanders, Robert, 19.82; Scharn, Matthew, 25.17; Schmit, Thadius, 27.34; Schoeberl, Robert, 25.77; Schuler, Ryan, 25.17; Schulz, Edwin, 34.19; Schwartz, Kelsey, 24.58; Shearer, Rio, 22.80; Sigel, Christian, 25.17; Sitts, Scott, 25.17; Sitzes, Scott, 28.42; Smith, Jeromey, 32.34; Smith, Kari, 23.39; Sperle, Taylor, 2,744.00; Stevens, Paul, 29.76; Strobel, Chad, 22.80; Swanson, Amanda, 25.77; Taylor, Baron, 22.80; Thom, Kevin, 4,856.00; Thomas Jr, Jack, 18.86; Trupe, Ryan, 23.99; Tweeten, Jacob, 25.17; Twiss, Eva, 21.81; Van Den Hemel, David, 22.58; Van Loan, Kristina, 25.77; Veal, Matthew, 23.39; Verchio, Anthony, 2,475.20; Waldrop, James, 26.69; Wetzell, Keith, 22.05; Welchel, Sheb, 3,921.60; White, Anthony, 25.77; Whittle Coyle, Alix, 24.58; Wilson, Matthew, 22.80; Wood, Kraig, 3,469.60; Young, Barry, 25.17; Dupres, Trista, 25.77; Rose, Daniel, 25.77; Anderson, Laura, 29.54; Anderson, Wade, 3,292.80; Andrews, Jacob, 23.99; Ankeny, Shawn, 23.99; Arndt, Dylan, 23.99; Atyeo, William, 27.99; Ballard, Kasey, 25.17; Banning, Donnetta, 27.99; Billings, Caleb, 23.99; Bingham, Anna, 25.17; Boal, Jeffrey, 35.66; Bohn, Rhonda, 27.34; Boyd, Jason, 25.17; Brennan, Monica, 23.52; Bridges, Aaron, 23.39; Brooks, Patricia, 19.70; Brown, Christopher, 23.39; Bruns, Jason, 18.13; Burgner, Brian, 25.77; Burns, Kathleen, 25.17; Butchart, Andrew, 23.99; Casey, Brett, 18.38; Chalk, Matthew, 18.86; Charbonneau, Angela, 18.56; Cheesman, Jane, 25.85; Christensen, Dominic, 23.99; Clark, David, 27.01; Clark, Kurt, 29.76; Cole, Corinna, 18.13; Combs, Anthony, 22.80; Comrie, Jeremy, 25.17; Cooper, Michael, 22.80; Cox, Aaron, 18.86; Crow, Darla, 15.97; Culverhouse, Brennan, 22.80; Dadah, Parker, 22.80; Daniel, Christopher, 25.77; Daniels, Austin, 23.39; Davies, Marc, 28.42; Decory, Samantha, 23.39; Diaz Deleon, Juan, 22.80; Diro, Andrew, 28.65; Doyle, Jared, 23.39; Ducheneaux, Halayna, 18.86; Dufrene, Tristan, 23.99; Edwards, Joseph, 29.76; Ehret, Jody, 18.13; Espinosa Cariveau, Daniel, 24.58; Espinosa Cariveau, Meggie, 17.28; Estrella Johnson, Yovana, 23.99; Feller, Dennis, 30.60; Fenner, Keith, 24.58; Ferweda, Greg, 26.69; Fischer, Lyle, 25.74; Fletcher, Joan, 23.16; Francik, Alyssa, 22.80; Galster, Joshua, 15.53; Garza, Raul, 25.17; Gentile, Krystal, 29.09; Gouldin, Kara, 18.13; Graese, Nicholas, 23.39; Green, Ashley, 16.25; Gregory, Jessica, 28.42; Grider, Donald, 23.39; Grueb, Trevor, 25.77; Hale, Logan, 23.39; Halvorson, Samuel, 22.80; Harris, Sherin, 28.65; Heck, Kyle, 23.39; Henry, David, 25.77; Heying, Christine, 18.13; Hogue, James, 29.09; Holland, Kent, 29.30; Hood, Sidni, 17.28; Hood, Trae, 23.39; Houston, Kathleen, 2,895.20; Hovell, Travis, 22.80; Hunt, Kalandus, 23.39; Jacot, Taylor, 23.99; Jenkins, Daniel, 19.70; Johnson, Mathew, 25.17; Johnson,

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Raymond, 22.80; Karp, Melanie, 23.16; Klock, Steven, 22.28; Koel, Brandon, 24.58; Larson, Kendrick, 22.80; Lee, Mary, 18.13; Long, Bree-Ann, 23.99; Long, Nathan, 2,195.00; Martinez Jones, Adilene, 23.39; Masur, Kelvin, 25.17; McCune, Steve, 28.97; McKelvey, Skye, 23.39; McMurray, Ryan, 22.80; Mehrer, Michelle, 67.98; Mendez, Eric, 18.38; Mogensen, Mikki, 19.82; Mooney, Jessica, 18.13; Moore, Kristopher, 26.36; Morford, Tina, 21.93; Morris, Jerome, 30.60; Muhlbeier, Taylor, 29.76; Munsch, Casey, 3,028.00; Mutschelknaus, Jessica, 21.93; Nelson, Jordan, 27.08; Novak, Nick, 19.82; OCilka, Jason, 32.34; Oerlline, David, 23.39; Osborne, Donald, 16.72; Pates, Trevor, 23.39; Paulsen, Cassandra, 15.53; Pearson, Eric, 24.58; Petersen, Eric, 19.82; Philippe, Joseph, 29.09; Pi, Abigail, 23.99; Powell, Oraine, 23.39; Pressley, Heather, 22.05; Reichert, Colton, 23.99; Retzlaff, Bernard, 17.13; Rice, Bobbie, 17.28; Ricke, David, 34.55; Robinett, Joshua, 22.80; Robinson, Daryl, 17.71; Rosser, Tami, 28.42; Roth, Shawna, 2,475.20; Rubins, David, 30.60; Runs Against, Christina, 21.93; Salo, Tammi, 15.59; Schmidt, Zackary, 23.99; Schulz, Ethan, 22.80; Shaffer, Sheila, 15.97; Sinclair, Brock, 25.17; Smith, Lisha, 21.93; Snethen, Misty, 21.81; Snyder, Robert, 23.99; Spear, Leo, 23.39; Stalder, Shawn, 25.77; Stecher, Sean, 29.09; Stecher, Teresa, 25.17; Steele, Robert, 23.39; Stewart, Stephen, 22.80; Swanson, Kurt, 16.34; Switzer, David, 29.76; Tenold, Travis, 23.39; Thompson, Kisha, 15.71; Tollison, Matthew, 17.28; Truax, Randy, 16.34; Van Berkum, Roy, 30.60; Virgil, Alyssa, 22.80; Vivardo, Yolanda, 29.30; Volker, Rocklyn, 22.80; Waddell, Rachel, 5,637.00; Warren, Savanna, 23.99; Welch, Donell, 2,363.20; Williamson, Angela, 20.87; Wilson, Kenneth, 2,744.00; Wojcik, Michael, 29.95; Wood, Brandon, 16.34; Yantis, Robert, 3,548.80; Ackerman, Carrie, 20.17; Bowling, Jeffrey, 31.58; Braun, Kelly, 30.60; Bray, Timothy, 19.83; Brumbaugh, Samantha, 34.25; Byrd, Adam, 23.99; Carter, Sandra, 25.74; Casey, Murphy, 23.39; Cummings, Michele, 32.59; Danley, Jeremy, 34.19; Elger, Rebecca, 18.13; Fair, Mary, 25.17; Gerry, Loren, 29.09; Guttierrez, Joseph, 3,292.00; Haga, Brooke, 34.25; Hatfield, Robert, 15.59; Heinert, Heather, 33.41; Hupp, Ryan, 29.95; Jaure, Miranda, 23.39; Jones, Jon, 1,824.00; Kaiser, Michele, 33.08; Kayl, James, 22.80; Lindblom, Timothy, 36.80; Lindsey, Eric, 31.60; Long Wolf II, Llewellyn, 23.39; MacLanders, Rebecca, 2,061.60; Martin, John, 26.69; Mitchell, Peter, 23.39; Morton, Anesha, 25.17; Muhlbeier, James, 23.99; Patterson, Darren, 31.26; Reckling, Melissa, 25.77; Reichert, James, 16.72; Ricke, Jolonda, 36.03; Riewe, Darren, 23.39; Rivera Jr, Phillip, 25.74; Royer, Cheyenne, 22.80; Saivong, Jasen, 24.58; Scherr, Gerald, 16.43; Schunneman, Gregory, 27.99; Spaur, Kasey, 23.39; Standing, Agnes, 20.24; Swigart, Paetyn, 22.80; Taul, Jeffrey, 17.55; Thorn, Travis, 23.39; Waldrop, Ethan, 22.80; Wallum, Maurice, 23.39; Winckler, Nichole, 29.76; Wood, Heather, 3,254.40; Worden, Kyle, 23.39; Wright, Nicholas, 23.99; Abbott, Colleena, 19.23; Anderson, Colby, 18.56; Anthony, Kim, 19.82; Antoine, Aaron, 18.13; Ayers, Delilah, 24.99; Bachand, Beth, 16.42; Bay, Michael, 16.42; Bell, Robert, 19.23; Broghammer, Tyler, 27.75; Brown, John, 18.13; Brown, Scott, 24.58; Cameron, Richard, 15.21; Decory, Peri, 18.56; Deiss Jensen, Tabitha, 16.42; Dolor, Art, 23.99; Feiner, Mary, 21.11; Fode, Tanner, 18.13; Fredsall, Lisa, 2,363.20; Gibbons, Gaylene, 25.21; Good Plume, Garvene, 18.56; Hansen, Elizabeth, 19.70; Hansen, Justin, 26.36; Hedges, William, 16.72; Hurtig, Christie, 18.56; Kautzman, Jenna, 18.13; Kelly, Nicole, 23.99; Knapp, Thomas, 24.58; Kochutin, Nicholas, 18.99; Konechne, Joanna, 27.08; Lagge, Joshua, 18.13; Langdeau, Kendra, 18.13; Larsen, Emielia, 18.56; Lascelles, Alisha, 18.13; Little Moon, Isaiah, 18.56; LittleMoon, Zachariah, 18.99; Lore, Tonya, 25.74; Maher, Sara, 21.26; McGlade, Amy, 25.74; Moua, Eddie, 16.42; Nelson-Martin, Larissa, 19.82; Nolan, Deanna,

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2,708.80; Oestmann, Tanah, 18.56; Oster, David, 2,708.80; Parrow, Benjamin, 16.42; Pawelski, James, 20.24; Pederson, Dylan, 18.13; Perez, Elizabeth, 20.78; Peterson, Amy, 18.99; Quinn, Bailey, 18.13; Rahman, Nikki, 18.13; Renville, Lynn, 21.81; Ripley, Adam, 18.13; Riter, Dawn, 20.78; Sargent, Lori, 24.16; Schmidt, Allen, 23.99; Schmidt, Mandy, 18.13; Schwartz, Bryson, 19.82; Sehr, Brenda, 29.95; Seumanutafa, Bruce, 19.34; Sharkey, Carl, 21.52; Shouldis, Kristar, 18.13; Sorensen, Austin, 19.70; Spence, Branden, 18.56; Tivis, Sammi, 19.23; Whelchel, Amanda, 2,363.20; Wilhelm, Charisa, 23.13; Williams, Nicole, 21.52; Wimp, Porter, 16.42; Woodring, Amanda, 18.56; Woods, Casey, 18.56; Woods, Cynthia, 19.83; Youngbullbear, Thomasadia, 20.17; Brosz, Paul, 19.46; Christensen, Kendra, 16.85; Ellis Stevens, Roberta, 23.90; Fenner, Erin, 16.85; Lucas, Collette, 16.42; McSherry, Kyle, 16.42; Mundt, Jacob, 16.42; Oyler, Lucas, 2,209.60; Pate, Tamera, 16.42; Schoeberl, Melisa, 16.85; Sehr, Michael, 16.85; Truax, Jacqueline, 19.23; Harvey, Jerome, 3,056.00; Enright, Mark, 22.05; Massey, Priscilla, 17.96; White, Alexa, 2,363.20; Adams, James, 31.91; Bahr, Patrice, 21.34; Brooks, Marissa, 29.28; Buxton, Carla, 21.93; Callahan, Terri, 24.58; Comrie, Suzanne, 22.80; Conaway, Katherine, 18.13; Davis, Kelsey, 21.26; Dockter, Paul, 27.31; Doty, Abby, 19.70; Dubbs, Nichole, 25.17; Ellerton, Danielle, 31.91; Gion, Joseph, 27.08; Gonzalez, Tracey, 19.93; Gustafson, Samantha, 18.99; Hall Leipold, Leslie, 32.60; Harrington, Tera, 22.46; Heimgartner, Paula, 18.13; Hoven, Bryce, 22.46; Jenks, Stefanie, 22.80; Jenness, Janice, 22.46; Johnson, Angelica, 18.99; Landis, Chad, 27.62; Metz, Audrey, 18.99; Murphy, Jeremy, 23.39; Neal, Heather, 27.75; Neilan, Chandra, 31.24; Nelson, Nicole, 23.39; Noble, Corey, 28.32; Nordell, Donna, 34.16; O'Bryan, Katie, 21.26; Olivas, April, 21.93; Olson, Stephanie, 3,056.00; Ostendorf, Matthew, 25.74; Parce, Selena, 21.26; Reese, Thomas, 27.08; Reiman, Natalie, 22.99; Remington, Jessica, 22.99; Ruffedt Jr, Theodore, 3,411.20; Schneider, Richard, 22.05; Scott, Adam, 30.13; Shoemaker, Mary, 35.72; Simon, Samantha, 18.99; Smith, Sarah, 24.58; Stahl, Jennifer, 19.70; Swedin, Victoria, 21.26; Tedford, Lukas, 22.80; Thomas, Meghan, 18.99; Thompson, Matthew, 27.75; Two Crow, Karaleigh, 20.78; Walker, Beverly, 30.94; Wells, Candice, 19.23; Weygaerts, Alleah, 22.46; Wickham, Ashlin, 19.70; Wood, Courtney, 23.99; Woodard, Levi, 21.26; Arnio, Jonathan, 22.80; Beachem, Bryce, 28.19; Bertolotto, Connie, 2,363.20; Delaney, Joseph, 20.34; Eagle, Aaron, 26.36; Faiman, Paul, 19.93; Filipek, Casey, 18.99; Forbes, Ted, 20.34; Geppert, Ciara, 22.99; Grable, Chris, 33.44; Hall, Dustin, 22.80; Henry, Timothy, 19.23; Hermansen, Christopher, 18.99; Hoffman, Jeff, 19.93; Hoffman, Zack, 18.99; Horst, Doug, 19.46; Huisken, Jeffrey, 22.80; Jensen, Dennis, 19.46; Jones, Donald, 20.34; Kammerer, Mitchell, 30.13; Larson, Melvin, 35.66; Larson, Nikolas, 14.46; Leiby, Michael, 31.24; Lester, Clinton, 19.70; Lietz, Joshua, 29.09; Linstrom, Dustin, 22.80; Mader, Lee, 18.99; McGuire, James, 24.58; Miller, Joseph, 3,548.80; Olson, Cody, 23.39; Paulin, John, 18.99; Payne, Dustin, 18.99; Petrik, Tysen, 19.46; Radke, Eric, 30.13; Rice, Ralph, 22.80; Rousselle, Erick, 19.46; Schock, Mark, 3,401.60; Schulz, Allen, 20.34; Scott, Duane, 23.39; Selby, Kailey, 22.80; Sletten, William, 28.48; Smith, Sean, 2,363.20; Sorensen, Jeffrey, 20.34; Stagner, Ronald, 26.36; Sundquist, Phane, 27.08; Sutterer, Michael, 28.48; Thurman, Kelly, 20.34; Vernon, Gary, 20.34; Wetzal, Jay, 23.39; Dahlke, Brenda, 2,774.40; Farmer, Samuel, 25.74; Glynn, Elizabeth, 25.74; Goetz, Michael, 25.74; Hansen, Alicia, 18.79; Harding, Debra, 20.78; Jensen, Debra, 27.60; Oines, Nanette, 25.74; Purcell, Alexander, 2,872.00; Remily, Stacey, 25.74; Sitzes, Gretchen, 2,276.00; Snow, Tyler, 30.13; Taylor, Allan, 23.99; Tice III, Merton, 3,548.80; Vallette, Thomas, 25.17; Suckow, Kimberly, 17.96; Bailey, Maxfield, 20.30; Guffey, Scott, 3,292.00; Heffron, Peter,

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17.28; Hirrschoff, Jerry, 25.00; Jocks, Michael, 25.00; Muller, David, 17.71; Paulsen, Paul, 25.00; Petersen, Dell, 25.00; Smith, Craig, 25.77; Allen, Dwayne, 22.80; Coleman, James, 25.00; Ervin, Jeri, 25.27; Johnson, Charles, 25.00; Johnson, Kathryn, 25.00; Marsh, Richard, 25.00; McGregor, Karen, 25.00; Molitor, Brittney, 3,292.00; Rausch, Kelsey, 14.00; Runde, Sandra, 25.00; Sack, Cody, 21.79; Supboon, Chutima, 18.99; Theunissen, Jason, 2,516.80; Tieman, Aaron, 21.79.

**ADJOURN**

MOVED by LaCroix and seconded by Lasseter to adjourn the meeting. Vote: Unanimous. The meeting was adjourned at 1:06 p.m.

/s/ Cindy Mohler, Auditor

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